



The PAC Constitution

1. Title the club shall herein be called 'The Pike Anglers' Club of Great Britain, thereafter called ('the PAC').

2. Objects The objects of the PAC shall be:

- (a) To promote the conservation of the Pike, the conservation and development of Pike fisheries and the highest standards of the sport of Pike angling, and to promote public awareness of these standards and the need for conservation throughout wherever deemed necessary.
- (b) To disseminate information and guidance on Pike angling and conservation techniques.
- (c) To secure effective consultation and liaison with water authorities and other relevant bodies and with representatives and consultative bodies of angling and fishery interests and other relevant bodies or organisations to ensure that the interests of the Pike and the views of Pike anglers in the furtherance of these objects are taken into proper account.
- (d) To promote the development of Pike fisheries, including the acquisition and management of fisheries for such purposes.
- (e) To undertake such other activities related to the sport of Pike angling or the conservation of the Pike, whether ancillary of these objects or otherwise as the Committee (as herein defined) may in its absolute discretion deem to be in the interests of the PAC.
- (f) To provide opportunities for social contact between Pike anglers.
- (g) To ensure that children, young people and vulnerable adults will find Pike angling, a safe environment in which to have fun, learn and develop, and to seek to ensure this by adopting, using and promoting the PAC's Safeguarding Document.

3. Membership of the PAC Committee.

The Committee shall consist of a President, Chairman, Secretary, Treasurer, Honorary Life Members, Members and such other categories of membership as the Committee (as herein defined) may from time to time designate, during the duration of their membership. The qualifications and duration of the foregoing categories of membership shall be as follows:

a) President, Chairman, Secretary and Treasurer.

Such persons selected by the Committee (as herein defined) to lead, organise and manage the affairs of the PAC and promote its ideals for such period as may be determined by the Committee.

b) Honorary Life Membership.

Every person who shall have been a member of the PAC, rendered exceptional service to it and who shall be selected to such class of membership by the committee (as herein defined). In cases of the most exceptional and long-standing service to the PAC, Honorary Life Membership may be additionally accorded the honorary status of Senior Fellowship at the discretion of the committee. *Bill Chillingworth, Hugh Reynolds, Barrie Rickards and Eric Hodson being accorded the honorary status of Founding Fellows of the PAC.*

c) Ordinary Membership.

Every person who shall have paid the annual subscription of such amount as shall be determined from time to time by the Committee (as herein defined) and have been selected for membership or continued membership by the Committee, such selection being at the absolute discretion of the Committee.

d) Conduct

The Committee may, in its absolute discretion, refuse membership to or forthwith expel from membership any person whose conduct, in the reasonable opinion of the Committee (as herein defined) has been or is likely to be injurious to the interests of the PAC, which contravenes the Code of Conduct for members of the PAC (as set out below). Or fails to follow the PAC guidance, regarding the conservation of specimen Pike. Provided always, that any member is first advised of a proposal to expel him/her under the current the PAC Constitution; and is afforded a reasonable opportunity to make representation in writing to the Committee before any action is taken thereon.

Code of conduct for PAC members

- **Respect and Inclusion:** Members must treat everyone with courtesy, and accommodating different backgrounds, ages, and abilities.
- **Anti-Harassment:** Intimidation, bullying, or any other forms of discrimination are strictly prohibited.
- **Property and Care:** All participants must respect and protect the environment and follow the rules and regulations of the fishery, shared equipment, on site facilities, and the personal belongings of others, must also be respected
- **Online and Social Media Presence:** Explicitly bans denigrating the club, its members, or staff on public platforms or using offensive language online.

4. Committee:

a) The management of the affairs of the PAC shall be exercised by a committee comprising the President, Chairman, Secretary and Treasurer for the time being of the PAC in consultation from time to time with the members (as herein defined) of the PAC. The Committee may co-opt such further members as it considers to be appropriate, to serve as full members of the Committee or as advisers on particular aspects of the PAC's activities for such period as the Committee shall determine from time to time. Unless special circumstances can be shown to exist, the Committee will serve the PAC for a period of three years plus any changeover period required. Likewise, each committee shall appoint a new President and Chairman at their discretion.

b) The President and Chairman shall, in their absolute discretion, have the power to establish a new Committee in the event of the Committee for the time being ceasing to function however this may arise. The President and Chairman shall be empowered to remove from office such other or all members of the Committee if they deem this to be appropriate in their absolute discretion, subject to prior consultation with the other members of the Committee.

c) Arrangements for meetings of the Committee and the manner in which it manages the affairs of the PAC shall be determined from time to time by the Committee in its absolute discretion. All business transacted by the Committee shall be determined by a majority of votes of the members of the Committee present, and in the event of an equality of votes, the President shall have the second or casting vote.

5. Club Rules.

The Committee may from time to time make, repeal or amend all such rules and regulations as it shall consider expedient for the proper management of the affairs of the PAC, and the conduct of the members. All rules and regulations made by the Committee shall be binding upon all members following publication of notice thereof in the PAC's magazine and published on the PAC website.

6. Trustees.

Not more than four and not less than two members of the PAC shall be selected by the Committee and shall hold office until death, resignation, or removal from office by decision of the Committee. The property of the PAC (other than cash or other bank deposits which shall be under the control of the Treasurer) shall be vested in them. They shall deal with the property of the PAC as shall be directed by the Committee as notified in writing by the Secretary, and they shall be indemnified against all risks and expenses in connection therewith out of the PAC's property or by the members of the PAC jointly or severally.

7. Alteration and interpretation of the Constitution.

The Committee may alter, amend or rescind this Constitution following notice of the proposed change in the PAC's magazine, and the elapse of one month, during which period members may make written representations to the Committee about such proposals. Any matter not dealt with by this constitution and any case of doubt as to its interpretation shall be referred to the Committee whose decision shall be final.

8. Accounts and Audit.

- a) the PAC is a non-profit making organisation. All profits and purchases will be used to maintain or improve the PAC's facilities. No profit or surplus will be distributed other than to another non-profit making body or to members on winding up or dissolution of the PAC.
- b) The financial year of the PAC shall be the 30th November and the accounts of the PAC shall be as soon as practicable after the end of each financial year be audited by a competent member appointed for that purpose by the Committee. The Treasurer shall present the audited accounts to the Committee for adoption.

9. Bankers.

The Committee shall appoint a Bank to act as the PAC's banker. the PAC's bank account shall be subject to such financial regulations as the Committee may make, from time to time.

10. Borrowing Powers.

The Committee shall be empowered to borrow, for the purposes of the PAC, upon such terms in such manner and upon such security as it deems appropriate, and thereupon the Trustees shall at the discretion of the Committee make all such depositions of the Club's property and enter into such agreements in relation thereto as the Committee may deem proper.

11. The General Data Protection Regulations (GDPR).

The GDPR came into force from 25th of May 2018 and is mandatory for any organisation holding personal data about individuals, regardless of the size of the organisation. The GDPR guidance for the PAC is set out on the PAC website as a separate document.

12. Safeguarding policy.

The PAC will appoint a Safeguarding Officer who will produce comprehensive guidelines on the PAC Policy and guidance of how to deal with safeguarding issues at both local, regional and national levels. Safeguarding guidance for the PAC is set out on the PAC website as a separate document.